



## VISION BENEFITS

Routine vision care, including annual exams, vision correction, and protective lenses, will help preserve your eyesight for years to come. All services, except laser eye correction, are available once every 12 months.

VISION COSTS	
Costs listed are per-pay-period (weekly)	
Employee Only	\$1.45
Employee + Spouse	\$2.84
Employee + Child	\$2.84
Employee + Children	\$4.45
Employee + Family	\$4.45

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
Eye Exams	\$10 copay	Up to \$65 reimbursement
Frames	\$160 Allowance at any VSP doctor or \$90 at Costco, Sams Club, or Walmart	Up to \$80 reimbursement
Standard Plastic Lenses	\$10 copay	Varies based on type
Contact Lenses (in lieu of glasses)	\$160 Allowance	Up to \$145 reimbursement
Laser Eye Correction	Up to \$500 savings	Not Covered
<b>Lens Enhancements</b>		
Single Vision Lenses	\$10 copay	Up to \$30 reimbursement
Bifocal Lenses	\$10 copay	Up to \$50 reimbursement
Trifocal Lenses	\$10 copay	Up to \$65 reimbursement
Lenticular Lenses	\$10 copay	Up to \$100 reimbursement
Standard Progressive Lenses	\$0 copay	Up to \$50 reimbursement in lieu of bifocal reimbursement
Premium Progressive Options	\$95-\$105 copay	
Ultra Premium Progressive Options	\$150-\$175 copay	
Polycarbonate (adults)	\$31 copay	Not Available
Polycarbonate (children)	\$0 copay	
<b>Coatings</b>		
Scratch Resistant	\$17 copay	Not Available
Ultra Violet Protection	\$16 copay	
Anti-Reflective	\$41 copay	

Vision benefits are available through EMI Health on VSP's Network. See the full benefit sheet for more details and discounts.

Go to [www.vsp.com](http://www.vsp.com) or call 800.877.7195 to locate a provider.

# CONTACT INFORMATION

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# DIRECTORY

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## **EMI HEALTH - Medical & Dental**

800.662.5851 [www.emihealth.com](http://www.emihealth.com)



## **HEALTH EQUITY - Health Savings Account**

866.346.5800 [www.healthequity.com](http://www.healthequity.com)



## **VSP - Vision**

800.877.7195 [www.vsp.com](http://www.vsp.com)



## **PRINCIPAL - Life and AD&D, Short-Term Disability**

800.986.3343 [www.principal.com](http://www.principal.com)